

connect

Team Building in Kashmir



LOTTE CHEMICAL  **PAKISTAN LTD**

12th EFP Best Practices Award - 3rd Position in OSH&E

Shuaib Iqbal

LCPL was awarded 3rd Position in the 12th EFP Best Practices Awards in the category of Occupational Safety Health and Environment (OSH&E) for 2016. The award ceremony was organized by Employers Federation of Pakistan (EFP) and International Labor Organization (ILO) on 28 April 2017, at Movenpick hotel, Karachi.



Ms. Ingrid Chirstensen (Country Director ILO) was the Chief Guest, while Mr. Saeed Arain (Secretary Labour Govt. of Sindh) was the Guest of Honor. Mr. Umair Khalid (HSE & Technical Training Manager) received the award on behalf of Lotte Chemical Pakistan Ltd. Lotte is committed to inculcate HSE&S values among the employees and contractors in order to achieve world class standards. Our HSE&S Management System follows an internationally recognized system and guidelines in addition to local legislative requirements.

The top management's commitment towards Behavior Based Safety Management System, HSE&S trainings, process safety and environmental compliance, will continue to improve further by our employees.



Editor's Note

Dear Readers,

We are pleased to present to you all, another exciting and eventful issue of Newsletter Q2. In this issue, you will get a glimpse of all the happening and exciting news; from the feel of sacrifice of the holy month of Ramadan, where our staff joined together with warmth in the Iftar dinner, to the spirit of joy in the Eid ul Fitr celebration; the exhilarating trip of our team building to the incredible north of our dear land and the visits of our TPM winners to various adventurous places and so many other exciting stories inside.

We are grateful to everyone for the contributions for their write-ups for this edition and also thank the readers for taking the time out to read our newsletter. Please feel free to share your views, suggestions or new stories for the next editions.

Happy Reading!

Sincerely,
Newsletter Committee



TPM Winners - International Tour to Dubai

Muhammad Shahid

Team B1, the first position holders for TPM AM Block 1, went on a four day trip to Dubai and Abu Dhabi as a reward for exceptional performance and dedication towards implementation of Autonomous Maintenance at plant from 22-25 April 2017.

The highlight of the first day was a scrumptious buffet dinner at Dhow Cruise in City Creek, accompanied by traditional Arabian music and Tanura dance.

The next day, the team visited Abu Dhabi where we enjoyed visit to The Sheikh Zayed Mosque that showcases the cultural diversity of Islam side by side with modern architecture and art. The team also visited Ferrari World, the largest indoor amusement park in the world. The team members enjoyed the world's fastest roller coaster, the Formula Rossa. We

also went on a bunch of other rides, especially a 4D ride called Speed of Magic. We got to fly along cliffs, speed into the heart of the jungle, and venture into ice caves and even to the bottom of the ocean - thanks to changes in motion, temperature, moisture and light.

We explored the famous beaches of Dubai, Burj-e-Khalifa, Burj-ul-Arab, Dubai Mall and palm Jumeirah. Next on list was the adventure of Desert safari. After a couple of stops we moved to the Royal Camp for dinner and entertainments.

It was a superb experience from a team building perspective as it provided an opportunity for greater interaction among employees that are split by departmental boundaries.



Iftar-Dinner

Celestia Henry

To provide a pleasant break to its staff from their daily routine, LCPL hosted an iftar dinner on 9 June, at the Creek Club Karachi. The function was attended by a large number of management and non management staff from plant site as well as city office and was arranged outdoors in a tranquil atmosphere.

Mr. Humair Ijaz, CE LCPL and Korean directors were also present on the occasion. All the participants enjoyed the food as well as the prevailing homely atmosphere and spirit in which the function was held.



Challenging Limits

Wali Ahsan



Consumption of acetic acid plays a significant role in determining variable cost and is therefore kept under prime focus. A large portion of it is consumed during chemical reaction in Oxidation Reactor.

Under supervision of Mr Asad A Khan, and support from my technical team, I was able to take an initiative and was able to study the conditions for optimisation of acetic acid consumption. As a result, it was found,

that if Oxidation reactor is operated at lower pressure, acetic acid consumption can be reduced, however this could cause blockage in reactor's steam generator.

The complete circuit for low pressure operation was modelled on Aspen Plus software, after which a trial was initiated and this has been in place for the past two months. This initiative has enabled us to achieve significant saving for the company.

Laser Alignment Session

Rushana Khan

Machinery alignment is very important to ensure reliable operation of equipment. Laser Alignment is a relatively quick and easy method for performing alignment on machines compared to the traditional methods of alignment using dial indicators.

A hands-on laser alignment session was held by Reliability team in TTC on 30 May 2017. The session was conducted by Tariq Patel (SE Oxidation & Reliability) and attended by Mechanical technicians from all four plant areas.

Basic functions of the SKF Laser Alignment tool were elaborated to familiarize participants with tool usage, followed by the alignment activity on a pump in TTC. The participants were then invited to practice alignment and assisted throughout by tips from the trainer, which proved to be very helpful for them. More sessions are planned in future to further enhance the skill set of Maintenance team.



TTC Training Round Up

Ahmed A. Abedi



Behavior Based Safety Basic Level

Behavior Based Safety is a process that helps employees identify and choose a safe behavior over an unsafe one. In other words, behavior based safety focuses on what people do, analyzes why they do it, and then applies a research-supported intervention strategy to improve what people do.

To improve HSE culture within the company, Technical Training Centre organized an awareness session on basic level of Behavior Based Safety for LCPL employees on 10 May 2017, at LCPL Site. Mr. Tariq Mehdi conducted the session in which participants from Engineering, Production, Technical, and Admin departments took an active interest. At the end of the session Mr. Tariq Nazir Virk (General Manager Manufacturing) distributed certificates among the participants.



Training for Safe and Unsafe Act Auditors

TTC organized a half day session for Safe and Unsafe Act (SUSA) Auditors on 24 May 2017, facilitated by Mr. Shuaib Iqbal (Assistant Manager QHSE). The general objective of this session was to raise the level of awareness of auditors about the SUSA Audit System.



Introduction to Distributed Control System

A training session on Distributed Control System was organized on May 19th, 2017. The training was conducted by Mr. Amir Azam (Manager Instrumentation).

The session covered all operational and maintenance aspects of DCS and proved to be very useful for the participants. Mr. Masood UI Hasan distributed the certificates at the conclusion of the training.

TPM Runner Ups - Tour to Hunza

Taimoor Aijaz



The valleys of Gilgit Baltistan are among the most popular places in the world known for their splendid sights and cultured people. TPM team B2 went on a trip to explore the beauty of this land as a reward for attaining 2nd position in Block 1 of Autonomous Maintenance from 13 to 19 April 2017.

This tour to the north was a memorable one for the team members, especially because of the milestone adventure of visiting Pakistan-China border, the snow covered mountains of the Karakoram Range with gigantic glaciers, the fascinating views all the way to Khunjerab Pass, the Pak-China border gateway at a height of 16,000 ft.

We spent an exciting couple of days at Karimabad, Hunza, enjoying the beautiful scenery and the view of Rakaposhi Mountain. Boating in the famous Attabad Lake was another unique experience with the signs of sunken villages visible beneath its waters. The scenic views of Phandar Valley were mesmerizing where the team stayed overnight in icy cold weather and went on a soothing trek around the village the next morning.

The entire journey was filled with the most beautiful views of riversides, trees, farms, waterfalls and ice

capped mountains. It was a wonderful experience altogether which enabled the team members to get to know each other and strengthen their friendship.



TPM Second Runner Ups - Trip to Churna Island

Sammar Mazhar



The second runner ups of TPM AM Block 1, team D1 visited Churna Island on 6 May 2017, as a reward for their success. Churna Island, a rock in deep sea about an hour away from the Mubarak Village beach Karachi, is best known for its amazing diving locations, with the abundance of marine life, and various water sports activities.

Some of the adventures that the team experienced include cliff jumping, snorkelling, underwater diving, underwater photo shoots, jet skis, speed boat ride and wake tube ride. All of these sports activities were carried in the presence of trained lifeguards. The snorkelling experience to view the beautiful coral reef and colourful fishes was one of a kind that left everyone mesmerised by the beauty of the marine life.

The team thoroughly enjoyed every part of thrilling sports activities and was exhilarated by cliff jumping and jet skis.



Internship Program 2017

Fariha Jahangir

LCPL provides internship opportunities to university students of technical and business management backgrounds annually to have real life work exposure in their relevant field of interest. Here at LCPL, we ensure that Interns work on the challenging projects relevant to their majors under the supervision of a mentor for structured learning.

Our internship program is aimed to ensure maximum utility of the intern's ability and serve as test drive for academic learning in a practical scenario.

The mentoring and constant monitoring by the LCPL is expected to be mutually beneficial for both the interns and the Company. This year internships were offered in different functions.

We expect that the exposure earned by the interns during their internship will help them in enhanced employability in the job market and the skills learned during the training will provide them a competitive edge for future job selections.



Well Done Ausaf Uddin

Asad Hayat

Mr. Ausaf Uddin (Assistant Engineer Process), is an experienced member of Oxidation Plant Production team. He played a leading role on multiple fronts during the 2nd quarter of 2017.

Cleaning of fin fans at Oxidation plant was carried out under his supervision and significant improvement in process parameters as well as improved operation of Dehydration Column were achieved. An outclass housekeeping of Fly Ash Area, compilation & upkeep of Production documents record in TTC building and replacement of Nitrogen Cylinders at Oxidation plant were also made possible by his dedication and commitment.



Furthermore, his leadership for tell-tales purging activity at Oxidation Plant in coordination with counterparts is also worth mentioning.



Workshop Initiatives

Rushana Khan

The Workshop team makes dedicated efforts to provide diligent support to all plant areas. Numerous big and small initiatives are regularly taken by them.

An important job this quarter was fabrication of GTG's High Pressure Compressor top case lifting tool. The design was created by Gohar Rehman (AE mechanical Cogen) and Patras Younus (Registry Draftsman) based on the tool of the equipment manufacturer. The Fabrication team helped materialize this initiative by utilizing their expertise. The efforts of Imran Jadran (Fabrication Supervisor) and

Mohammad Ikram (JE Workshop) are noteworthy in this respect.

Another important job was the in-house fabrication of FIL1-2017 housing. Furthermore, C1-2396 canopy was also fabricated and installed in the area. Rigging trolleys which used to be rented from HFC were also developed.

All these initiatives helped realize significant cost savings. Hats off to Workshop team for their commitment and dedication.

Synergized Efforts Lead to Better Reliability!

Sayed Asim Ahmed

The Gas Turbine Generator (GTG) forms the heart of the Cogen Plant at LCPL and timely inspections and maintenance activities on such a critical machine are a priority for the Engineering team. In keeping with this strategy, Semi Annual Inspection of the Gas Turbine Generator was carried out in early May by Engineers from the equipment manufacturer (General Electric & Brush), who were well supported by the whole Engineering team of Cogen Plant.

In parallel with the activities on the Gas Turbine, Annual inspection of the Generator was also carried

out as per its inspection schedule. This inspection was critical in many ways as it was important to ensure complete health of the generator keeping in mind the importance of a reliable plant to the proposed sale of excess power to K-Electric. All of the Original Equipment Manufacturer (OEM) prescribed tests and inspections were carried out and no issues were reported.

This certificate of good health is a positive sign for the company and indicates smooth sailing for plant operations in the near future.



Sustaining Plant Operations

Muhammad Irfan



The First Oxidation Crystallizer has two Bursting Discs (BDs) installed on it for its safety in case of over pressurisation. On 13 April 2017, one of Bursting Disc got ruptured. The incident was timely reported by Nasir Khan (Sub Engineer Production).

Shift team B led by SSM Muhammad Irfan, came up with special arrangements to mitigate the hazards of

BD failure. Prompt support was provided by Instrumentation team for the installation of this arrangement. Furthermore, Production and Technical teams collaborated for the development of new procedures to operate the crystallizer till Overhaul 2017.

Through these coordinated efforts, plant outage was avoided.

Sustaining CTA Dryer Operations

Noman Hafiz

Owing to its deteriorating condition, maintenance of CTA Dryer is expected to remain one of the major challenges for the Maintenance team till its replacement in Overhaul 2017. Although the problem of frequent dislodging of its keys was successfully addressed through certain improvisations and modifications, an additional concern surfaced last quarter around the bolts of girth gear.

This failure of bolts was picked out in time by the Maintenance team due to the vigilant condition

monitoring of the asset. The affected bolts were immediately attended and the dryer was taken back in service successfully.

The efforts of Ashiq Ali, Mohammad Arif and Shahid ur Rehman (Mechanical Technicians) and Mohammad Waqas (Mechanical Apprentice) are commendable in this regard. Maintenance team continues to be focused on ensuring the reliability and integrity of dryer in such adverse conditions.

Team Building in Kashmir

Mohammad Zain Siddique and Fariha Jahangir



Team Building is an integral requirement of all employee engagements. Our company encourages such activities, in order to inculcate strength, and optimize the potential of each employee. This time the the team building was planned from 13 to 16 May 2017.

Day 1 started in the early hours of Saturday, a group of 25 employee from different department few from Karachi and Islamabad and then traveled to muzaffarabad, pearl continental, by road. After some rest and lunch, the team went to visit Pattika a beautiful scenic place. After enjoying the view of the Neelum River at Pattika and having hi-tea, the team returned to the hotel. The day ended with dinner at the hotel.

Day 2 began with the Team Building Conference at the hotel, facilitated by Shazia Siddiqui. A number of activities were carried out to foster an environment of openness and trust among the team members. Additionally, a group activity was performed at the end of the session to carry out the SWOT Analysis of all the functions at LCPL, and thereafter left for Pir Chinasi, where the team had lunch at a resort situated on the same mountain and headed back to the hotel where a night cricket match was organized.

The 3rd day, the group left the hotel to visit Neelum Valley and on its way, made a brief stop to

enjoy the beauty of a natural waterfall and spend some time at a nearby dhaba. And then moved to a recreational resort at Keran Valley.





The next day following breakfast, preparations were made to check out from the hotel. A group photo session was taken after which everyone moved to Islamabad for their departure to Karachi. Owing to the exquisite natural beauty of the valley and the pleasant sense of togetherness, this 4-day trip will forever be ingrained in the team's memories. They have learned much from their experiences together, and will continue to give back to LCPL.



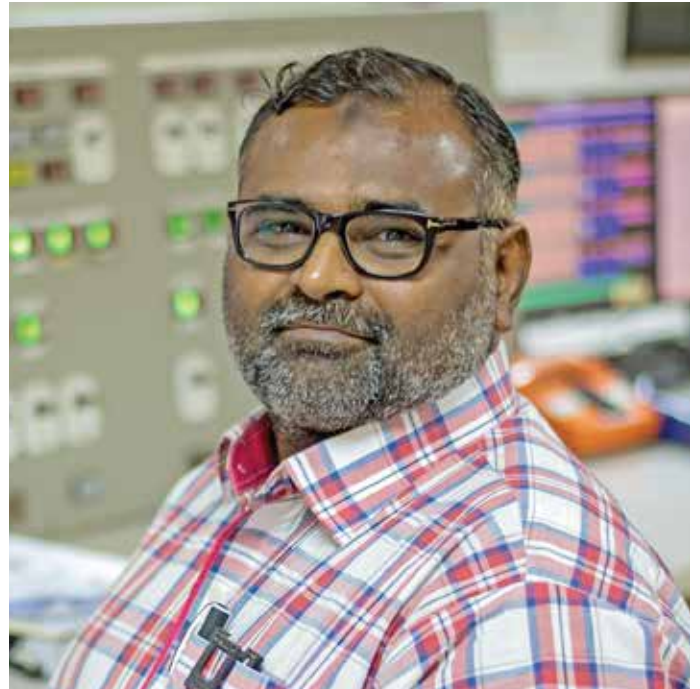
The LCPL Journey of Mr. Muhammad Hanif Patni

Asad Hayat & Taimoor Aijaz

Mr. Hanif is in the class of LCPL employees working for the company since commissioning period. He started his LCPL journey from February, 1997 as Oxidation plant Boardman and soon became recognized as a veteran of the processing unit through his dedication towards improvement of the process.

Hanif Patni has proven to be a key resource of Oxidation plant over the years of his service. He was offered a position in Management cadre in just over 2 years' time as AE Process in August, 1999. He kept proving his worth with his cost saving initiatives and efforts for optimization of consumptions and was promoted to Senior Assistant Engineer Process Oxidation in July 2008. Continuing further with his focused hard work, he is designated as Assistant Manager Process Oxidation since June 2014 and still adding value to the business.

We truly appreciate the years and long service Mr. Muhammad Hanif Patni committed to LCPL. His dedication and loyalty will be cherished forever.



HSE&S Communication Session at City Office

Shuaib Iqbal

LCPL has established an excellent two-way communication system to ensure that all employees are informed of matters affecting the management of HSE&S. The employees are encouraged to highlight areas of improvements and share their ideas to further improve the HSE&S performance to the next level of excellence.

Keeping this in view, a communication session was held in the City Office on 18 May 2017, with the objective of collecting feedback on HSE&S systems

in place. The entire City Office staff actively participated in the session and gave valuable suggestions for further improvement.

Mr. Raja Waheed Ullah Khan (General Manager HR & IT), Col (R) Asadullah Chughtai (Manager Public Affairs) and Mr. Shuaib Iqbal (Assistant Manager QHSE) were also present in the session to discuss the way forward on the implemented HSE&S practices and areas of improvement



Real Time Transport Shift Rota System

Muhammad Ali Hassan Ayyubi

For the efficient management of shift rota, a database was recently developed. Through this platform, shift managers, time office, and transport incharge can work together effectively without the use of phones and e-mails to avoid any chances of miscommunication.

The idea of Real Time Transport Shift Rota System was initiated by Mr Hameed H. Shah (IR Manager), Rizwan Ahmed (Admin Manager), and was implemented with support of Ali HassanAyuubi (IT Programmer), Taimoor Ijaz (Shift Manager Purification), Arsalan Ahmed (Shift Manager Purification), Muhammad Irfan (Shift Manager Oxidation), Javed Sheikh (Transport Officer) & Time office team. The system went live in June-2017.

Salient Features of Real Time Transport Shift ROTA System

- Live preview all over the LCPL network.
- Improved operational efficiency
- Ability to easily identify unassigned shifts
- Easy tracking of shift employees
- Flexibility in scheduling allows one to handle or change shift in real time
- Complete History of changes made during the day/shift/group/month
- Ability to generate various reports.



Two Way Communication – The Way to Success

Muhammad Irfan

Production department's internal communication meetings are a platform for the team to sit together and discuss ongoing issues, review past performance and set new goals.

Production Communication meeting was held on 27 April 2017 and chaired by Production Manager Syed Masood ul Hassan. Various matters were discussed, including production targets of 2017, Overhaul 2017 and the new CTA Dryer project. Mr. Masood congratulated the team on achieving all ABR targets of 2016

and appreciated their cost saving initiatives such as, operation of plant with 2 Cooling water pumps and consumption reduction of Boiler Natural gas and Caustic. He also encouraged the team to continue their efforts to meet challenges for business sustainability and provided guidance on ways to further enhance team engagement.

The session served to motivate the team to make renewed efforts for the betterment of both the organization and the individuals.

Earth Day 2017

Shazia Siddiqui



Earth Day is celebrated to renew our commitment towards environment protection. The United Nations' theme for this year was Environmental & Climate Literacy. Following the official Earth Day on the 22 April 2017, Lotte Chemical Pakistan celebrated its own event at Plant site on 28 April.

Lastly, the CE planted the 6000th plant, followed by the distribution of plants among employees. Refreshments were also served and more plants were planted outside LCPL by the 50+ employees who attended the ceremony. The day was marked with a sense of ownership for our dear Earth.

In addition to the traditional tree plantation, the event entailed an art competition among children of Lotte employees based on the UN theme. Many children enthusiastically participated in the competition and illustrated their imagination. Their work was exhibited in a small ceremony arranged by Human Resource department. Since the overall work by the children was very impressive, the administration decided to award all of them with gifts instead of choosing one painting as the winner.



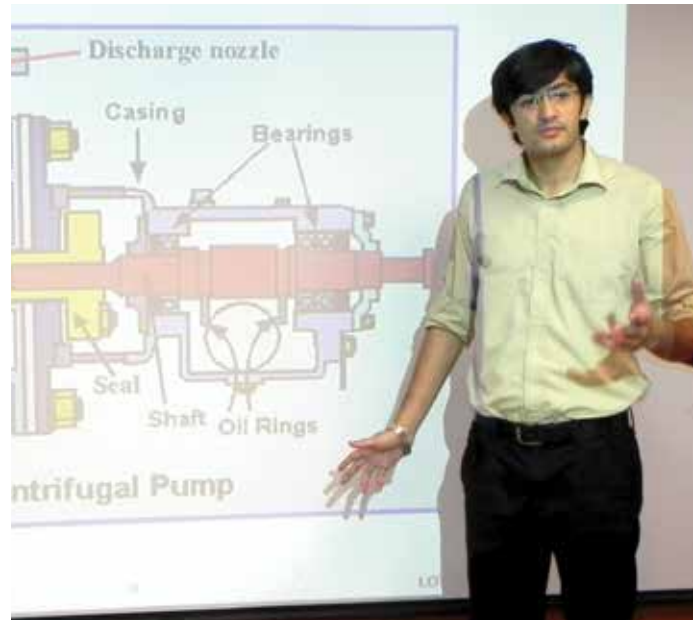
Training on Pumps

Ghulam Mustafa

We always believe that our employees are our real asset and by their development we can achieve peak performance and highest efficiency.

A pump is one of the key equipment used in all industries for handling incompressible fluids. A basic knowledge of pumps is fundamental for all the individuals in Manufacturing function. To address this need, Sikandar Khan (Plant Manager Purification) encouraged his team to conduct a training session on pumps. Under his guidance, Ghulam Mustafa (Shift Manager Purification) conducted this session on 8 May 2017, in Technical Training Centre.

The trainer covered all elementary aspects of pumps in the session, and the content was much appreciated by participants from both Production and Engineering departments. Owing to the interest of the participants, the session remained interactive and efficient throughout.



Such sessions arranged under Internal Faculty Recognition Programme (IFRP) prove to be very effective in the development of both the trainees and the trainers, and are therefore encouraged at all levels.



Eagleburgmann Mechanical Seals Training and Seminar

Raja Abdullah Khan

Eagleburgmann is a multi-national brand and an expert in sealing solutions. A seminar was recently held at the Southend club, on 17 May, 2017. Noman Hafeez (Assistant Manager - Maintenance) and myself represented Lotte Chemical Pakistan at the seminar.

Representatives of Eagleburgmann from different countries addressed the invited Engineers from various industries regarding their products and their business plans in Pakistan. Among the Eagleburgmann representatives were senior members

from Turkey, Germany and China.

The seminar was followed by training on mechanical seals, which was very informative because we have a wide range of application of mechanical seals at our plant.

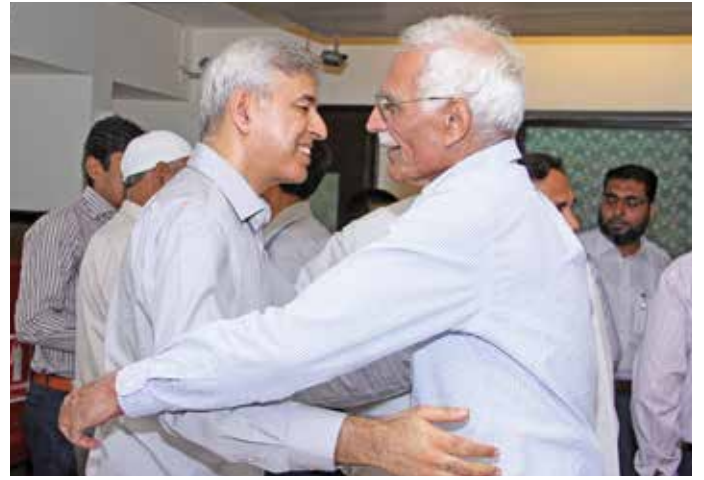
The seminar also gave us a chance to introduce LCPL to other engineers from various industries with whom we could discuss our experiences and technical issues. Overall, it was a wonderful learning experience and in the end we had a lot to take from the day.

EID MILAN PARTY

Celestia Henry

This year HR & Admin department organized an eid get together for LCPL employees on 29 June, at the plant site. A good number of employees delightfully attended the party and gathered at the main mess.

In respect of a few demises of our staff family members, the arrangements of the party were kept simple. All employees met with each other with joy and enjoyed eating the tasty lunch and flavorsome dessert that was served. Such events are a symbol of LCPL commitment towards employee engagement.



Visit of K-Electric HSE&S Team

Shuaib Iqbal

The HSE&S team of K-Electric (550 MW CCPP) visited Lotte Chemical Pakistan's Plant Site on 3 May 2017, with the objective to discuss LCPL's best HSE&S practices so as to further strengthen the Health, Safety, Environment & Security Management system implemented in their own organization.

The K-Electric team was warmly welcomed at LCPL plant site by Mr. Shuaib Iqbal (Assistant Manager

QHSE), Mr. Ahmad A Abedi (Technical Training & IMS Coordinator) and Mr. Moazzam Majeed (HSE Coordinator).

A briefing session was conducted on HSE&S Management System and Fire Fighting Systems at LCPL. The K-Electric team appreciated our commitment and excellent performance records towards HSE&S.



Welcome aboard



Aiser Javed, BS (Chemical Engineering), COMSATS Institute of Information of Technology, Lahore, has joined the Company as Trainee Engineer, with effect from 22nd May 2017.



Muhammad Abdullah Alam Hashmi, BS (Chemical Engineering), University of Punjab, Lahore, has joined the Company as Trainee Engineer, with effect from 22nd May 2017.



Arslan Javed, BS (Chemical Engineering), University of Punjab, Lahore, has joined the Company as Trainee Engineer, with effect from 22nd May 2017.



Muhammad Iqbal Awais, BS (Chemical Engineering), University of Punjab, Lahore, has joined the Company as Trainee Engineer, with effect from 22nd May 2017.



Muhammad Sheraz Akram, BS (Chemical Engineering), University of Punjab, Lahore, has joined the Company as Trainee Engineer, with effect from 22nd May 2017.



Muhammad Usman, BS (Electronic Engineering), NED University of Engineering & Technology, Karachi, has joined the Company as Trainee Engineer, with effect from 22nd May 2017.



Shoaib Mumtaz Adhami, BE (Chemical Engineering), NED University of Engineering & Technology, Karachi, has joined the Company as Process Support Manager, with effect from 1st June 2017.

Long Service Award Recipients



Muhammad Sajid
Shafique completed 10 years of service on 15th April 2017. He joined the company on 16th April 2007 and is presently working as TPM Manager.



Noor Nabi completed 10 years of service on 15th April February 2017. He joined the company on 16th April 2007 and is presently working as Senior Shift Manager-Oxidation.



Syed Mujtaba Ali Rizvi completed 15 years of service on 30th April 2017. He joined the company on 1st May 2002 and is presently working as Treasury Manager.



Mohammad Shoab completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Engineer Mechanical (Oxidation).



Syed Nadeem Mehdi completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Engineer Mechanical (Pure).



Muhammad Aleem Khan completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Engineer Planning.



Rashid Minhas completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Senior Assistant Engineer Process (Pure).



Umer Zareen Khan completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Engineer Instrumentation.



Hamid Shaffi completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Senior Assistant Engineer Process (Oxidation).



Zia Ur Rehman completed 20 years of service on 3rd April 2017. He joined the company on 4th April 1997 and is presently working as Assistant Manager Administration.



Mohammed Hussain Hashmani completed 20 years of service on 13th April 2017. He joined the company on 14th April 1997 and is presently working as Assistant Purchase Manager.



Hamid Hussain completed 20 years of service on 20th April 2017. He joined the company on 21st April 1997 and is presently working as Senior Warehouse Officer.



Abdul Gadeer completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Manager Process (Oxidation).



Zahid Iqbal completed 20 years of service on 20th April 2017. He joined the company on 21st April 1997 and is presently working as Assistant Manager Process (Utilities).



Akbar Kabir Khan completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Manager Process (Pure).



Muhammad Sulaman completed 20 years of service on 20th April 2017. He joined the company on 21st April 1997 and is presently working as Assistant Engineer Process (Utilities).



Imranullah Khan completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Engineer Electrical Utilities & RWPS.



Mansoor Alam completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Engineer Workshop.



Syed Mohammad Hassan completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Engineer Electrical (Oxidation).



Inayat Umer completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Purchase Manager.



Abdul Majeed completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Engineer Projects.



Muhammad Ausafuddin completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Engineer Process (Oxidation).



Shujaat Ali Khan completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Engineer Instrumentation (Oxidation).



Muhammad Khaliq completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Engineer Instrumentation.



Mushtaq Ahmed completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Junior Engineer Electrical.



Mohammad Ikram completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Junior Engineer Workshop.



Abdul Jabbar Malik completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Engineer Process - Purification.



Nafees Ahmed completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Assistant Store Manager.



Syed Khalid Ashraf completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Junior Engineer Instrumentation.



Syed Aly Hassan Kazmi completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Junior Engineer Process.



Muhammad Nasir Khan completed 20 years of service on 4th May 2017. He joined the company on 5th May 1997 and is presently working as Administration Officer - II.



Saleem Raza Arain completed 20 years of service on 11th May 2017. He joined the company on 12th May 1997 and is presently working as Senior Assistant Lab Officer.



Mohammad Riaz completed 20 years of service on 15th June 2017. He joined the company on 16th June 1997 and is presently working as Sales Administration Manager.



Allah Dino Mahar completed 20 years of service on 30th June 2017. He joined the company on 1st July 1997 and is presently working as Senior Assistant Engineer Process (Pure).

ٹیم بلڈنگ 2017 (کشمیر)

محمد زین صدیق اور فریحہ جہانگیر

تیسرے روز کے آغاز پر ٹیم نے ہوٹل سے نیلم وادی کا رخ کیا اور قدرتی آبشاروں کے مسحور کن شورا اور سحر انگیز نیلم وادی کے دامن میں موجود ڈھابوں پر پیٹھ کر ایک تصوراتی جنت میں چلے گئے۔ بعد ازاں گروپ نے کیران وادی کے تفریحی مقام کا رخ کیا۔

اگلے روز ناشتے کے بعد ہوٹل سے واپسی کی تیاری شروع ہوئی۔ نکلنے وقت پوری ٹیم کا ایک گروپ فوٹو سیشن ہوا۔

کشمیر کا شمار پاکستان سمیت دنیا کی بہترین تفریحی مقامات میں ہوتا ہے۔ یہاں کے خوبصورت قدرتی مناظر، ہرے بھرے میدان اور دل فریب چوٹیاں اس خطے کو دنیا کی جنت بنا دیا ہے۔ ہمارے چار روزہ تفریحی دورے میں یہاں کی یادیں کبھی نہ بھلائی جائیں گی اور یہ حسین لمحات ہمیشہ یاد رہیں گے۔



ملازمین کے باہم مصروف عمل رہنے میں ٹیم بلڈنگ کی بہت اہمیت ہوتی ہے، ہماری کمپنی ایسی سرگرمیوں کی ہمت افزائی کرتی ہے جس سے ہمارے ہر ایک ملازم کی صلاحیتوں میں نکھار اور مہارتوں میں اضافہ ہو۔ اس بار ٹیم بلڈنگ کے لئے 13 مئی سے 16 مئی 2017 تک کشمیر کے ٹور کا اہتمام کیا گیا۔

سفر کا آغاز ہفتہ کے دن سے شروع ہوا۔ تمام ڈپارٹمنٹس سے منتخب شدہ 25 ملازمین کا گروپ صبح سویرے کراچی سے اسلام آباد روانہ ہوا جہاں سے ان کی اگلی منزل پرل کانٹی نینٹل ہوٹل مظفر آباد تھی۔ مظفر آباد میں ظہرانہ اور کچھ آرام کے بعد گروپ پتیکا کا دلفریب مقام دیکھنے روانہ ہوا، پتیکا کے خوبصورت مقام سے نیلم ندی کا منظر سیاح کو اپنے سحر میں مبتلا کر دیتا ہے، ایسے مقام پر چائے کے ساتھ ہلکی پھلکی چھلکی ضیافت بھی مدتوں یاد رہتی ہے۔ اس مقام کی یادیں لئے گروپ ہوٹل کو واپس ہوا اور عشاء سے ٹور کا پہلا دن اختتام پذیر ہوا۔

ٹور کا دوسرا دن ہوٹل میں منعقدہ ٹیم بلڈنگ کی کانفرنس سے ہوا جس میں شاز یہ صدیقی نے معاونت کا کردار ادا کیا۔ اس دوران کچھ ایسی سرگرمیاں انجام دی گئیں جس سے ٹیم کے ممبرز میں باہمی اعتماد کو فروغ ملا۔ اس کے ساتھ سیشن کے اختتام پر کمپنی کے تمام امور سے متعلق تبادلہ خیال کیا گیا بعد ازاں گروپ بیر چتاسی کے لئے روانہ ہوا، یہاں پر اسی پہاڑ پر واقع تفریحی مقام پر ٹیم کو ظہرانہ پیش کیا گیا، یہاں سے واپسی پر ہوٹل میں نائٹ کرکٹ میچ کا اہتمام کیا گیا تھا۔



عید ملن پارٹی

سلیشیا ہینری



اس سال ایچ آر اور ایڈمن ڈپارٹمنٹ نے LCPL ملازمین کے لئے 29 جون کو پلانٹ سائٹ پر عید ملن پارٹی کا اہتمام کیا۔ ملازمین کی بہت بڑی تعداد نے مین میس میں جمع ہو کر خوشی کے اس موقع کو چرچا بنا دیا۔

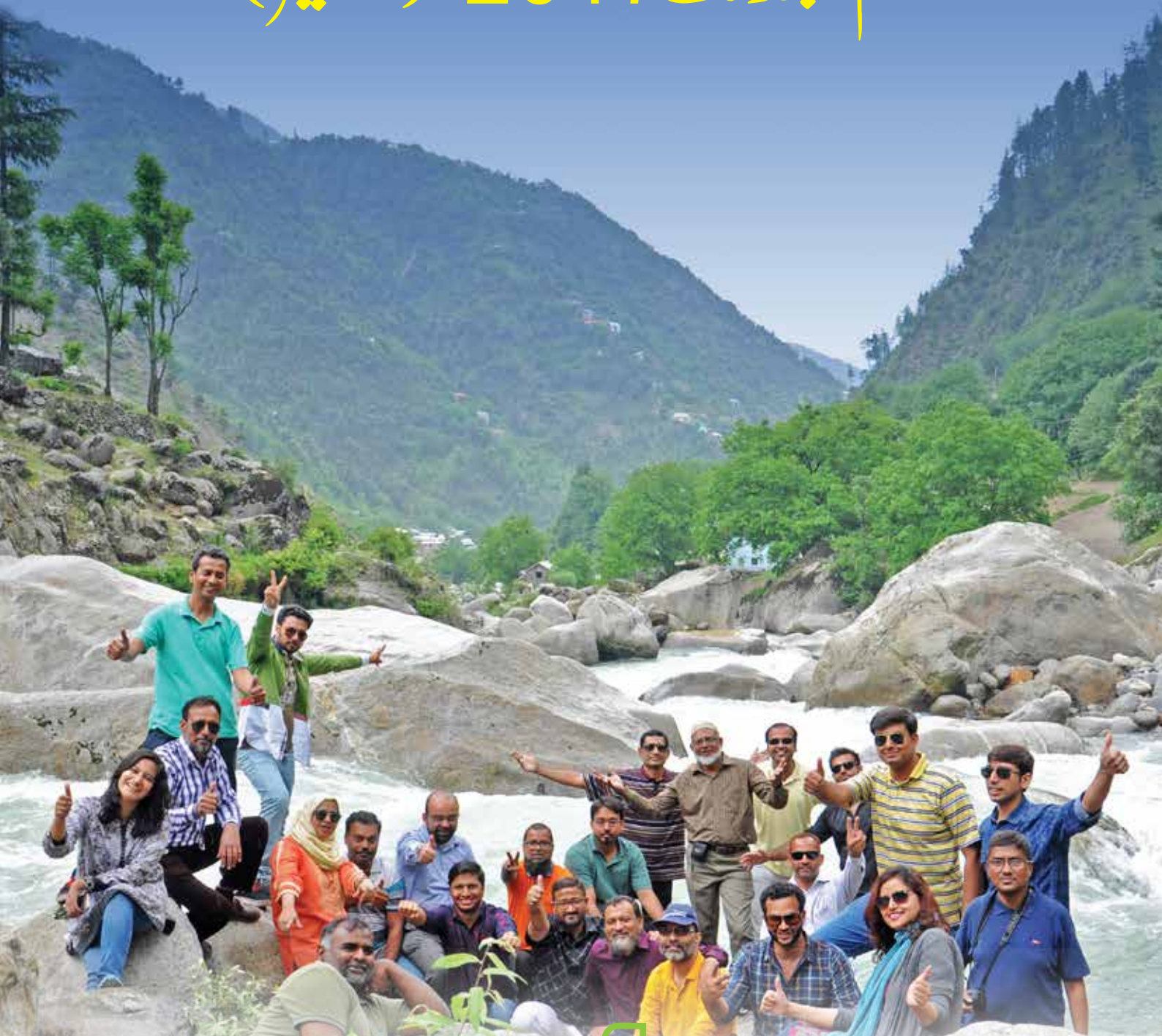
ہمارے کچھ ملازمین کے خاندانوں میں فونگی کے احترام میں اس پارٹی کے انتظامات کو سادہ رکھا گیا تھا۔ تمام ملازمین ایک دوسرے سے ملے اور عید سے متعلق تبادلہ خیال کرتے ہوئے لطف اندوز ہوئے۔ اس موقع پر تمام شرکاء کی لذیذ کھانوں اور بہترین سوئیٹ ڈشز سے تواضع کی گئی اور اس بات کا پیغام دیا گیا کہ ملازمین کے ساتھ مل جل کر رہنے کی روایت LCPL کے اقدار کا اہم جز ہے۔



|Q2|2017|

connect

ٹیم بلڈنگ 2017 (کشمیر)



LOTTE CHEMICAL PAKISTAN LTD

Connect is a corporate newsletter intended for employees and partners of Lotte Chemical Pakistan